ZEPHON

PRIME TEAMING CAPABILITY STATEMENT

We make complex ICAM programs simpler to run.

Zephon is the senior ICAM engineering partner primes bring in to reduce delivery risk on complex federal identity programs. We fix the engineering problems underneath fragile, hard-to-run environments: removing what doesn't belong, simplifying what has grown out of control, and modernizing what remains, so the program your team owns is easier to operate, maintain, and upgrade.

Best fit for Zephon

- Federal ICAM programs carrying legacy infrastructure or technical debt
- System instability, complex technical debt or performance issues
- High manual workload, provisioning failures, or avoidable helpdesk volume
- Modernization that cannot disrupt the mission
- Prime teams that need senior ICAM engineering depth, fast

How we work

1. Diagnose. Find what is actually causing failure: manual workarounds, provisioning errors, access granted outside the program's visibility.

2. Simplify. Remove, consolidate, or relocate what doesn't belong. Add only what improves reliability, visibility, or maintainability.

3. Modernize. Rebuild what remains on standards and supported patterns, so the customer can run it without permanent dependence on us.

WHY PRIMES USE ZEPHON

- **Simplification before expansion.** We find redundant systems, unnecessary rules, fragile customizations, and avoidable manual work before recommending new technology, often using tools the customer already owns.
- **Senior delivery, not resume staffing.** The practitioners who scope the work are the ones who perform it.
- **Designed for maintainability.** Customizations isolated from vendor products, APIs instead of direct database dependencies, and lower upgrade risk for whoever inherits the system.
- **Integrates with your team.** We work inside your delivery model, governance, and reporting, adding depth rather than management overhead.
- **Federal-ready.** SBA 8(a), CMMC 2.0 Level 2 C3PAO Certified, Secret facility clearance (non-safeguarding), SeaPort NxG and MDA SHIELD.

CORE COMPETENCIES

ICAM engineering

- ICAM and IGA modernization
- Identity operations stabilization
- Provisioning and lifecycle automation
- Federation, SSO, MFA, and authentication modernization (SAML, OIDC, HSPD-12)
- Privileged access management
- Technical debt reduction and legacy retirement
- Identity architecture and integration
- Zero Trust identity pillar implementation
- DevSecOps for identity applications

Platforms and environments

SailPoint · Saviynt · Oracle Identity Governance · Okta · Microsoft Entra ID · CyberArk · Keycloak · midPoint · Radiant Logic · AWS GovCloud · Azure Government

Additional capabilities

- GRC and RMF: FedRAMP, FISMA ATO, HVA assessments (CISA AES-trained staff)
- Secure software development: CI/CD, SAST, DAST, SCA, SBOM
- Security automation: SOAR, infrastructure and policy as code
- Risk and vulnerability management
- Zero Trust maturity assessment with AISE, our Zero Trust Maturity and Governance Platform

FEDERAL PAST PERFORMANCE

Internal Revenue Service — CDM Phase 2 & MSO: Replaced a custom-built governance system with SailPoint IdentityIQ in AWS GovCloud, integrated with CyberArk and Splunk, with approval workflows up to 10 levels deep. **110,000+ identities · 20,000+ application entitlements**

Defense Logistics Agency — Legacy AMPS Maintenance & Support: Stabilized and continue to modernize DLA's IGA solution on the Oracle IGA suite in OCI with Okta, including 24x7 monitoring and the 14c migration. **80% less downtime · 30% fewer manual help-desk tickets**

Sandia National Laboratories (NNSA) — Entra UPN Consolidation & Lifecycle Management: Migrated local AD sites into a unified Microsoft Entra domain in a classified Azure Government environment, completing full UPN and account lifecycle migration. **12 AD sites unified in 3 months**

Securities and Exchange Commission — IAM Zero Trust Assessment: Assessed applications and high value assets against EO 14028 and the CISA ZTMM identity and device pillars, delivering a phased roadmap. **300+ applications · 7 high value assets assessed**

PROOF FROM THE FIELD: WHAT SIMPLER LOOKS LIKE

DoD agency — IGA modernization

- Retired MIM; OAM and OUD retirement underway in favor of the agency's existing Okta (SAML/OIDC)
- Replaced a custom Oracle ADF UI with Spring Boot and Thymeleaf, a stack that is easier to staff
- Moved custom functionality outside the vendor product, so patches and upgrades no longer break it
- Moved batch jobs and integrations out of the database into the IGA platform's own scheduler
- Replaced direct database access with an API layer, enabling a full DevSecOps pipeline

Federal civilian agency — provisioning simplification

- Consolidated 20+ AD account provisioning rules into 5 that operators can read and troubleshoot
- Moved birthright provisioning to asynchronous AWS SQS queues with a status dashboard, making failures visible
- Shifted heavy reporting to a read-only replica using the agency's existing reporting tool, protecting IGA performance

ADDITIONAL PAST PERFORMANCE

Dun & Bradstreet (adaptive authentication and YubiKey rollout) · **Comcast** (RSA risk-based authentication) · **Health Care Service Corporation** (Azure security and compliance automation) · **Hofstra University** (Oracle Identity Manager recovery and upgrade, **90% fewer help-desk tickets**) · **EarthX** (managed security services) · **Ekuris** (multi-tenant, CJIS-ready SaaS development)

COMPANY, CREDENTIALS, AND CODES

Credentials and vehicles

- SBA 8(a) Certified Small Business
- CMMC 2.0 Level 2 C3PAO Certified
- Facility Clearance (FCL): Secret, Non-Safeguarding
- Contract vehicles: SeaPort NxG, MDA SHIELD (Multiple Award IDIQ)

Corporate information

Company: Zephon LLC (since 2018)

CAGE: 8BEH7

UEI: QX54CCLJ6F55

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NAICS

541519, 541511, 541512, 541513, 541611, 541614, 541618, 541690, 561110, 513210, 518210, 611420

PSC

7010, 7030, D301, D302, D306, D307, D308, D310, D311, D314, D316, D318, D319, D321, D399, R408, R410, R425, R499, R699, R707, R799, U008, U012, U014

Prime and channel partners

CDW · Amyx · Microsoft · okta · Evolveum · Saviynt

Looking for senior ICAM depth on an active or upcoming federal opportunity?

Let's talk scope, labor categories, contract vehicle fit, clearance requirements, and teaming availability.

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